

SPA's Top 10

Summer Research Salary (SRS)

1. Faculty with academic year appointments may expend additional summer effort on one or more sponsored projects in the period beyond their appointment and earn additional compensation for those activities. The additional compensation provided to the individual is called Summer Research Salary (SRS) and it's charged to sponsored funds during the months June, July and August.
2. SRS charged to sponsored projects is subject to the University's Effort Reporting Policies and Procedures, see <http://www.spa.wustl.edu/effortreporting.htm>. Accordingly, the faculty member will be required to certify the salaries charged to these projects via a Personnel Activity Report (PAR or ePAR).
3. Effort related to the receipt of SRS must be performed within the summer period (June, July & August); effort performed during the academic year prior to or after the summer does not count toward summer period effort commitments.
4. A faculty member's level of effort and time towards the research project(s) should be commensurate with the percentage of a SRS charged to sponsored funds.
5. It is expected that faculty receiving SRS will maintain the same standards of research work quality and efficiency as maintained during the academic year.
6. If non-sponsored activities related to the faculty member's appointment are performed outside of the appointment period, they should not interfere with or reduce the faculty member's ability to expend summer effort on sponsored projects for which he/she is earning SRS. If the effort associated with any such non-sponsored activities could not reasonably be conducted along with sponsored commitments, the faculty member has an obligation to adjust, and likely decrease, summer commitments and salary on sponsored projects.
7. While reasonable personal time off may be taken during the summer, it is not appropriate to concentrate significant time off during a period for which the faculty member is receiving SRS. For example, taking a three-week vacation during July when the faculty member is 100% funded by a sponsored fund would not be considered appropriate.
8. The faculty member's monthly salary amount (rate of pay) for SRS may not exceed the base monthly salary amount (rate of pay) for the academic period.
9. Faculty having academic year appointments and receiving summer salary from projects funded by the National Science Foundation (NSF) will be limited to no more than two-ninths of their regular academic-year salary from NSF sources. For additional information see http://www.nsf.gov/pubs/policydocs/pappguide/nsf11001/gpg_2.jsp#IIC2gia,
10. The salary for faculty with academic appointments and receiving SRS from projects funded by the National Institutes of Health (NIH) will be limited to NIH cap amount, as applicable. The salary amounts that exceed the NIH cap should be funded as cost sharing from non-sponsored sources. Detailed information on the NIH Salary cap policy may be found on the SPA web page, see <http://www.spa.wustl.edu/>, and then click on Policies.